



## **PRACTICAL APPLICABLE STRATEGIC SOLUTIONS (P.A.S.S.) CONSULTING, LLC SERVICES**

### **CULTURE & IMPACT**

#### **Services offered:**

- Equity- centered facilitation and training
- Creation of departmental and team training(s)
- Co-creation of equity-focused initiatives, policies, and procedures
- Operational /Programmatic Assessment and Evaluation
- Community & Stakeholder outreach & engagement
- Partnership development & maintenance
- Strategic Alignment and Planning

### **Strategic Planning**

#### **Services offered:**

- Organization creation and infrastructure development
- Mission and Vision statements
- Defining organization/program goals
- Logic models
- Implementation assistance
- Stakeholder assessments
- Strategic plan/framework/priorities

### **Program/Project Management**

#### **Services offered:**

- Co-creation of strategic programmatic priorities
- Project/Program planning and forecasting

- Co-creation of evaluation assessments and success metrics
- Logic Models
- Staffing (recruitment & retention)
- SWOT analysis

### **Leadership Development & Training**

#### **Services offered:**

- Board of Directors executive leadership and general board member development
- Board member engagement
- C-suite and mid-level leadership development
- Individualized coaching and training
- Co-creating professional development plans/strategies
- Role clarification, development, and implementation

### **Facilitation and Teaching**

#### **Services offered:**

- Creation of departmental and team training(s)
- Curriculum and Instruction (Pedagogy and Andragogy)
- Facilitation
- Leadership Development Cohorts & Fellowships
- Stakeholder readiness assessment(s)
- Undergraduate and Graduate college courses